

JOB DESCRIPTION

Qualifications required:

- Relevant Childcare qualifications with suitable experience.
- DBS check and written references dependent

Job Title:	Senior Childcare Leader
Hours:	Days and hours worked as per contract
Reporting to:	The Childcare Managers
Key Responsibilities :	<p>Know and support St George's ethos, vision and curriculum.</p> <p>Be responsible for ensuring your staff follow all St George's policies, procedures and staff handbook requirements and be able to challenge staff who do not adhere to these.</p> <p>Organise and lead staff meetings recording minutes for future reference.</p> <p>Role model outstanding practice at all times and promote British Values.</p> <p>Be responsible for your teams' supervisions and provide constructive feedback for their performance reviews. Recognise staff training needs/share with Debs our Staff Development Lead and childcare managers</p> <p>Mentor your team, students and volunteers and be a positive point of contact to discuss praise or concerns.</p> <p>Have a good knowledge of the EYFS and Statutory Requirements.</p> <p>Ensure your team completes regular moments for each key child's online learning journals. Ensure they are current, consistently of a high standard and up to date</p> <p>Use the Characteristics of Effective Learning to reflect on practice.</p> <p>Use intent, Implementation, Impact and support your staff with understanding.</p> <p>Ensure activities are around the needs and interests of each individual child.</p> <p>Work closely with other SCL's to ensure smooth transitions for the children.</p> <p>Be 3rd in charge and a keyholder.</p> <p>Regularly check first aid boxes and ensure they are full and in proper order requesting whatever needed before it runs out.</p> <p>Works in partnership with other colleagues, parents and/or carers or other professionals to meet the individual needs of each child.</p>
Behaviours:	<ul style="list-style-type: none"> • Care and compassion - provide the very best childcare to every child every day combined with the ability to professionally challenge poor practice • Being team-focused - work effectively with colleagues and other professionals and support the learning and development of others

	<p>through mentoring and sharing of professional expertise and experience.</p> <ul style="list-style-type: none"> • Honesty, trust and integrity - develop trust by working in a confidential, ethical and empathetic manner with a common sense and professional attitude. • Commitment to improving the outcomes for children through inspiration and child centred care and education • Work in a non- discriminatory way, by being aware of differences and ensuring all children have equal access to opportunities to learn, develop and reach their potential. • Working practice take into account fundamental British values including democracy, the rule of the law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.
<p>A Senior Childcare Leader Knows and Understands:</p>	<p>the expected patterns of children’s development from birth to 5 years and have an understanding of further development from age 5 to 7.</p> <p>the importance of promoting diversity, equality and inclusion, fully reflecting cultural differences and family circumstances – Cultural Capital.</p> <p>the importance of undertaking continued professional development to improve own skills and early years practice.</p> <p>the legal requirements and guidance on health and safety, security, confidentiality of information, safeguarding and promoting the welfare of children.</p> <p>how to respond to accidents, injuries and emergency situations.</p> <p>safeguarding policies and procedures, including child protection, recognise when a child is in danger or at risk of abuse, and know how to act to protect them. Types of abuse include domestic, neglect, physical, emotional and sexual.</p> <p>how to prevent and control infection through ways such as handwashing, food hygiene practices and dealing with spillages safely.</p>
<p>General:</p>	<p>Understand budgets and the need to be sustainable, running your room budget.</p> <p>You will have a basic understanding of IT, and be able to complete online learning journals</p> <p>You will have a ‘can do’ attitude and really promote St George’s at all times remembering you are an ambassador both inside and out.</p> <p>You will take part in fund raising activities as they arise and use these events to build a stronger relationship with your team, children and their families.</p> <p>You will ensure all areas are clean, inviting and stimulating for the children.</p>