

**General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment**

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside the play area, when children are present or about to be present.

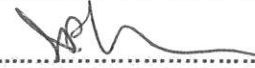
**No-smoking**

This policy was adopted by the St George's Board of Directors held on

Date: ..... 26 APRIL 2021 .....

Role of Signatory: ..... CHAIRMAN .....

Date of Next Review: ..... APRIL 2022 .....

Signed on behalf of St George's: .....  .....

Name of Signatory: ..... ADRIAN CROUCH .....

**Policy statement**

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

**Procedures**

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking Policy is stated in information for parents and staff.
- Staff who smoke do not do so during working hours unless they are on a scheduled break and off the premises.
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing a setting uniform or must at least cover the uniform.
- E-cigarettes are not permitted to be used on the premises. Staff who smoke or use e-cigarettes during their scheduled breaks must do so off the premises.
- Staff who smoke or use e-cigarettes during their scheduled breaks go away from the premises.
- Staff who smoke during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues.
- Smoking is not permitted in any vehicles belonging to the setting.

- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

### **Legal framework**

- The Smoke-free (Premises and Enforcement) Regulations (2006)
- Smoke-free (Signs) Regulations (2012)