**General Safeguarding and Welfare Requirement: Safety and Suitability of Premises, Environment and Equipment**

Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

**This policy was adopted by the St George's Board of Directors held on**

**Date:** 28 JANUARY 2019

**Date of Next Review:** JAN 2020

**Signed on behalf of St George's:** [signature]

**Name of Signatory:** DORIAN GRAUCH

**Role of Signatory:** CHAIRMAN

## No-smoking

### Policy statement

We comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

### Procedures

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking Policy is stated in information for parents and staff.
- Staff who smoke do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing a setting uniform, or must at least cover their uniform.
- E-cigarettes are not permitted to be used on the premises. Staff who smoke or use e-cigarettes during their scheduled breaks must do so off the premises.
- Staff who smoke during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues.
- Smoking is not permitted in any vehicles belonging to the setting.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.