

Safeguarding and Welfare Requirement: Safeguarding Children
Child Protection Providers must have and implement a policy, and procedures, to safeguard children.

Babysitting Policy

This policy was adopted by the St George's Board of Directors held on:

Date: 28 SEPTEMBER 2020
Date of Next Review: SEPTEMBER 2021
Signed on behalf of St George's: [Signature]
Name of Signatory: ADRIAN CASUCH
Role of Signatory: CHAIRMAN

Policy statement ~~Covid 19 Babysitting policy suspended until further notice. Staff should not be babysitting at this time.~~

St. George's does not provide a babysitting service outside of operational hours. However, we understand that parents sometimes ask staff to babysit for their children and this policy has been implemented to protect St. George's, the staff team and the families that use our service.

St. George's is not responsible for any private arrangements or agreements that are made between employed staff, volunteers or students and families that use St. George's.

Whilst in our employ, all staff are subject to ongoing supervision, observation and assessment to ensure their standards of work and behaviour are maintained in accordance with our policies, at all times. We have no control over the conduct of the staff outside of their position of employment.

Out of hours work arrangements must not interfere with staff hours of employment.

Our Confidentiality Policy must be adhered to at all times and any staff found to have discussed anything relating to St. George's, staff, children or families will face disciplinary action and possible dismissal.

St. George's will not be held responsible for any Health & Safety or other issues that arise from a private arrangement.

If a parent wants to arrange for a staff member to take a child home from St. George's, this must be put in writing and kept on the child's file.