

## Childcare practice

### **8.15 Babysitting**

St. George's does not provide a babysitting service outside of operational hours. However, we understand that parents sometimes ask staff to babysit for their children and this policy has been implemented to protect St. George's, the staff team and the families that use our service.

St. George's is not responsible for any private arrangements or agreements that are made between employed staff, volunteers or students and families that use St. George's.

Whilst in our employ, all staff are subject to ongoing supervision, observation and assessment to ensure their standards of work and behaviour are maintained in accordance with our policies, at all times. We have no control over the conduct of the staff outside of their position of employment.

Out of hours work arrangements must not interfere with staff hours of employment.

Our Confidentiality Policy must be adhered to at all times and any staff found to have discussed anything relating to St. George's, staff, children or families will face disciplinary action and possible dismissal.

St. George's will not be held responsible for any Health & Safety or other issues that arise from a private arrangement.

If a parent wants to arrange for a staff member to take a child home from St. George's, this must be put in writing and kept on the child's file.